

**THE SENATE OF THE ASSOCIATED STUDENTS
CALIFORNIA STATE UNIVERSITY, LONG BEACH**

Bill Number: Senate Resolution SR #2020-05
Title: Support for the Fair and Equitable Compensation of Academic Student Employees
Sponsored by: Senator for the College of Education Dale Lendrum
Date Submitted: November 6, 2019
Date Approved: December 4, 2019

- WHEREAS** the Associated Students, Incorporated (ASI) Board of Directors at California State University, Long Beach (CSULB) is the recognized voice for over 38,000 students; and
- WHEREAS** it is the mission of the ASI to promote fairness, equity, and “student self-determination in the shared governance of the university;” and
- WHEREAS** promoting the fairness, equity, and self-determination of student employees at CSULB falls within the mission of the ASI; and
- WHEREAS** approximately 600 Academic Student Employees (ASE), comprised of Teaching Associates (TA-Salaried), Graduate Assistants (GA-Salaried), and Instructional Student Assistants (ISA-Hourly), are employed at CSULB;¹ and
- WHEREAS** Academic Student Employees have played, and continue to play, a vital role in contributing to CSULB’s continued success in timely graduations, improved graduation rates, and number of annual graduates; and
- WHEREAS** ASE assignments are structured in a manner that denies them medical, dental, vision benefits and the California Unemployment Insurance Code 642 excludes ASE’s from receiving unemployment benefits once their terms of employment have ended;² and
- WHEREAS** Fresno State and CSU Dominguez Hills provide their ASE’s with tuition and/or parking waivers, CSULB provides its ASE’s neither;¹ now therefore, be it
- RESOLVED** that the ASI recognize the valuable and on-going work of CSULB’s Academic Student Employees by way of proclamation; and be it further
- RESOLVED** that the ASI support and promote fair benefits and compensation for all Academic Student Employees; and be it finally
- RESOLVED** that an electronic copy of this resolution, upon approval by the ASI President be distributed to CSULB President Jane Conoley, Provost and Senior Vice President for Academic Affairs Brian Jersky, Interim Vice President for Student Affairs Mary Ann Takemoto, Dean of Students Piya Bose, all current ASI Officers, the Daily 49er, and 22 West Media.

¹ <https://www.uaw4123.org/>

² http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=UIC§ionNum=642

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Leen Almahdi

Leen Almahdi, Vice President &
Chair, Associated Students Board of Directors

Delivered to the President of the Associated Students on:

Lizbeth Velasquez
Lizbeth Velasquez, Associated Students President

12/04/19

Date 12/04/19

Date

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